Here’s a step-by-step guide to creating a **Power BI KPI bar chart** using the Excel file you just downloaded:

**📊 How to Create a KPI Bar Chart in Power BI**

**🔹 1. Import the Excel File**

* Open Power BI Desktop.
* Click **Home > Get Data > Excel**.
* Select the file: Hedge\_Fund\_PM\_KPI\_Chart\_Data.xlsx.
* Choose the worksheet and load the data.

**🔹 2. Create a Clustered Bar Chart**

* In the **Visualizations** pane, click on **Clustered Bar Chart**.
* Drag and drop:
	+ Metric Category ➡️ **Axis**
	+ Current Value ➡️ **Values**
	+ Target Threshold ➡️ **Values** again (it will add a second bar)

This will show **side-by-side bars** for current performance vs. target.

**🔹 3. Customize the Chart**

* Go to the **Format pane** (paint roller icon).
* Adjust:
	+ **Data colors** to differentiate current vs. target.
	+ **Data labels** to display exact values.
	+ **Title** to something like *“Hedge Fund Project KPIs – Actual vs Target”*.
	+ **Y-axis** if you prefer horizontal layout instead of vertical.

**🔹 4. Add Conditional Formatting (Optional)**

* To highlight performance gaps:
	+ Use **Conditional Formatting** or **custom visuals** like Bullet Charts.
	+ Alternatively, set a calculated field for variance (Current - Target) and show it with color indicators.

**🔹 5. Publish and Share**

* Save your report.
* Click **Publish** to share on Power BI Service.
* Use **row-level security** if different teams (compliance, PMs, quants) should see only relevant KPIs.