

Program Manager Candidate Scorecard

Rating Scale:

1 = Poor / Major Gaps 2 = Below Average / Limited Experience 3 = Meets Expectations 4 = Strong / Above Average 5 = Outstanding

Program Management Experience

Rating (1-5): _____

Comments:

Cross-Project Dependency Management

Rating (1-5): _____

Comments:

Strategic Alignment & Benefits Realization

Rating (1-5): _____

Comments:

Stakeholder Management & Communication

Rating (1-5): _____

Comments:

Risk & Issue Management

Rating (1-5): _____

Comments:

Conflict Resolution

Rating (1-5): _____

Comments:

Governance & Compliance Awareness

Rating (1-5): _____

Comments:

Budget & Resource Management

Rating (1-5): _____

Comments:

Vendor & Contract Management

Rating (1-5): _____

Comments:

Change & Scope Management

Rating (1-5): _____

Comments:

Program Reporting & Communication

Rating (1-5): _____

Comments:

Problem Solving & Decision Making

Rating (1-5): _____

Comments:

Cultural & Organizational Fit

Rating (1-5): _____

Comments:

Overall Communication Skills

Rating (1-5): _____

Comments:

Overall Impression & Recommendation

Rating (1-5): _____

Comments: