# What You Need to Know About the Workday Project Manager Certification

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As enterprise cloud platforms continue to dominate the HR and finance technology landscape, Workday remains a leader in delivering integrated, scalable solutions. For project managers seeking to advance their careers in enterprise SaaS implementation, the **Workday Project Manager (PM) Certification** is a powerful way to demonstrate domain expertise and leadership readiness for Workday transformation projects.

Whether you’re managing HCM, Financials, or a full-suite Workday implementation, this certification validates your ability to drive delivery, manage risks, and collaborate with cross-functional teams using Workday's structured methodology.

## 🎯 What Is the Workday Project Manager Certification?

The Workday Project Manager Certification is offered by Workday to consultants and partner employees involved in leading Workday deployment projects. It equips professionals with the tools, frameworks, and methodology needed to manage Workday implementations from planning through deployment and stabilization.

**Note**: This certification is typically restricted to employees of authorized Workday partners or customers undergoing Workday deployment.

## 📘 What Does the Certification Cover?

The certification focuses on the Workday Delivery Assurance framework and includes:

* Workday’s **Launch Methodology**
* **Project governance** and stakeholder management
* **Change management** strategies
* **Risk mitigation** techniques specific to cloud implementations
* Data conversion, testing, and **cutover planning**
* **Configuration oversight** and environment planning
* Communication plans, checkpoints, and **partner collaboration**
* Real-world case studies of successful deployments

## 📅 Certification Process & Training

The certification process includes:

1. **Enrollment** through Workday or an authorized partner.
2. **Training Program** (usually a few days long) including interactive sessions and case-based learning.
3. **Knowledge Assessment** and role-play or scenario-based evaluation.
4. **Ongoing Access** to Workday Community and continued education on updates and best practices.

## ✅ Who Should Pursue It?

* Project and program managers involved in **Workday HCM, Financials, Payroll, or Student implementations**
* PMs working for **Workday implementation partners** (e.g., Alight, Deloitte, Accenture, Collaborative Solutions)
* **Internal PMs** at Workday customer organizations undergoing deployment
* Certified professionals in **PMP®, PMI-ACP®, or SAFe®** seeking domain specialization

## 💼 Career Impact & Benefits

* Positions you as a **qualified leader** for enterprise Workday initiatives
* Increases credibility with **HRIS, Finance, and IT stakeholders**
* Enhances your **earning potential**—Workday PM roles often command six-figure salaries
* Opens opportunities to work with **global Workday clients and partners**
* Strengthens your ability to **navigate complex enterprise transformations**

## 🚧 Considerations

* The certification is not publicly available—**must be sponsored** through a partner or customer org.
* Experience with **SaaS implementations, change management, and stakeholder leadership** is essential to succeed in the course and real-world delivery.
* Must maintain **Workday Community access** to stay current on tools, templates, and methodologies.

## 🛠️ Real-World Applications

Certified Workday PMs are trusted to lead initiatives like:

* Global **Workday HCM rollout** across 40+ countries
* Complex **data migration and cutover planning**
* **System integrations** with SAP, Salesforce, ServiceNow, and more
* **Agile Workday deployments** in phased go-lives or module-by-module execution

## Final Thoughts

The **Workday Project Manager Certification** is more than a credential—it’s an entryway into leading enterprise cloud transformations. For PMs with experience in ERP, SaaS, or Agile delivery, it's a strategic way to specialize in one of the most in-demand platforms in the market.

If you’re ready to lead strategic HR and Finance transformations and gain credibility with Fortune 500 clients, this certification could be your next career milestone.

**#Workday #ProjectManagement #WorkdayCertification #CloudERP #AgileDelivery #ManagingProjectsTheAgileWay #PMCareerGrowth #HRTech #FinanceTransformation #WorkdayPartner #ProgramManagement #ManagingProjectsTheAgileWay**

# Appendix

Here’s a curated overview of **Workday-sponsored partner and customer organizations**:

## 🤝 Workday Service & Implementation Partners

Workday collaborates with hundreds of partners across implementation, advisory, and technology services:

### Global Services & Implementation

* **Accenture** – Platinum Services Partner renowned for broad Workday implementations ([suretysystems.com](https://www.suretysystems.com/insights/5-leading-workday-partners-in-2024/?utm_source=chatgpt.com), [edume.com](https://www.edume.com/blog/10-best-workday-partners?utm_source=chatgpt.com)).
* **Deloitte** – Award-winning Implementation Partner with multiple Workday Innovation Awards ([edume.com](https://www.edume.com/blog/10-best-workday-partners?utm_source=chatgpt.com)).
* **KPMG** – Long-standing platinum Services & Advisory Partner ([edume.com](https://www.edume.com/blog/10-best-workday-partners?utm_source=chatgpt.com)).
* **PwC** & **Mercer** – Key Advisory and Deployment Partners ([suretysystems.com](https://www.suretysystems.com/insights/5-leading-workday-partners-in-2024/?utm_source=chatgpt.com)).
* **IBM Workday Consulting**, **Alight Solutions**, **CloudRock Partners**, **Whatfix**, **Hexaware**, **OneSource Virtual** and others are among top-tier implementation partners ([whatfix.com](https://whatfix.com/blog/workday-implementation-partners/?utm_source=chatgpt.com)).

### Technology & Platform Partners

Workday also maintains a robust technology partner ecosystem, including integration and channel partnerships:

* **AWS**, **Microsoft**, **Google**, **Salesforce**, **ADP**, **Informatica** and **Ping Identity** are prominent technology/channel partners ([partnerbase.com](https://www.partnerbase.com/workday?utm_source=chatgpt.com)).

### Boutique & Regional Specialists

* **Kainos** is a major European Workday Services and Product partner ([en.wikipedia.org](https://en.wikipedia.org/wiki/Kainos?utm_source=chatgpt.com)).
* Boutique and regional experts include **Macro Solutions**, **TechnoBrains**, **ABSYZ**, **Traust**, and others supporting global deployments ([superbcompanies.com](https://superbcompanies.com/categories/workday-implementation-partners/?utm_source=chatgpt.com)).

## 🏢 Workday Customer Organizations

Workday boasts over **40,000–60,000 global customers**, spanning industries from finance to healthcare and education . Examples of notable customer organizations include:

* **Amazon**, **Netflix**, **Adobe**, **Salesforce** ([workday.com](https://www.workday.com/en-ca/customer-list.html?utm_source=chatgpt.com), [targetnxt.com](https://www.targetnxt.com/technology-users-email-list/workday/?utm_source=chatgpt.com))
* **Bank of America**, **Chevron**, **Comcast** ([spanglobalservices.com](https://www.spanglobalservices.com/blog/list-of-top-companies-using-workday/?utm_source=chatgpt.com))
* **Sanofi**, **Puma**, **Bupa**, **Ford Foundation**, **LinkedIn** ([spanglobalservices.com](https://www.spanglobalservices.com/blog/list-of-top-companies-using-workday/?utm_source=chatgpt.com))
* **Comcast** (Financial Management user), **Progressive Insurance**, **Veolia**, **Netflix**, **Capital One** ([appsruntheworld.com](https://www.appsruntheworld.com/customers-database/products/view/workday-financial-management?utm_source=chatgpt.com))

## 📌 Summary Table

| **Category** | **Examples** |
| --- | --- |
| **Service & Implementation** | Accenture, Deloitte, KPMG, PwC, Mercer, IBM, Alight Solutions, Kainos |
| **Technology Partners** | AWS, Microsoft, Google, Salesforce, ADP, Informatica, Ping Identity |
| **Customers (Global)** | Amazon, Netflix, Adobe, Salesforce, Bank of America, Chevron, Comcast |

## 💡 Key Insights

* **Partners** span large consulting firms (Accenture, Deloitte, KPMG), specialized technology integrators, and regional implementers—all certified and actively collaborating with Workday.
* **Customers** include a broad mix of Fortune 500 companies, expanding across various industries globally.
* Workday’s partner ecosystem ensures full coverage from implementation to custom integration, while its client base demonstrates confidence across sectors.

Here’s a list of top consulting companies that specialize in **Workday implementations**, including global firms, boutique partners, and AMS (Application Management Services) providers. These firms are either officially certified **Workday partners** or widely recognized in the Workday ecosystem:

## 🔝 Global Workday Implementation Partners

| **Company** | **Specialization** | **Notes** |
| --- | --- | --- |
| **Accenture** | End-to-end Workday deployments (HCM, Financials, Prism, Extend) | One of Workday’s top partners; vast industry experience |
| **Deloitte** | Workday HCM, Finance, Adaptive Planning | Deep enterprise transformation capabilities |
| **PwC** | Workday HCM, Finance, Payroll | Focused on integration with business strategy and risk |
| **KPMG** | HCM, Financials, Industry-specific deployments | Focus on global rollouts and compliance |
| **IBM** | Workday consulting, AI & automation integration | Large-scale complex deployments |

## 💼 Leading Boutique & Mid-Sized Workday Partners

| **Company** | **Specialization** | **Notes** |
| --- | --- | --- |
| **Alight Solutions** | HCM, Payroll, Managed Services | Known for ongoing Workday support post-deployment |
| **Collaborative Solutions (A Cognizant Company)** | HCM, Finance, Student, Extend | Longtime Workday-only firm; high client satisfaction |
| **OneSource Virtual (OSV)** | HCM, Payroll, Finance, AMS | One of the largest Workday-exclusive partners |
| **CrossVue** | HCM, Finance, Adaptive Planning | Workday-focused firm with strategic advisory services |
| **Kainos** | HCM, Finance, Student, Prism | Strong in the UK/EU region, now expanding globally |
| **TopBloc** | Launch, Extend, and optimization services | Known for preconfigured and rapid deployment models |
| **Rizing (a Wipro company)** | HCM, Analytics, Extend | Supports global, high-growth companies |
| **Syssero** | Post-Deployment, Optimization, Payroll support | Niche support and post-go-live consulting |
| **ERP Analysts** | HCM, Finance, Integration Services | Also offer custom development and AMS |

## 🔄 Application Management & Post-Go-Live Support Specialists

| **Company** | **Services** | **Notes** |
| --- | --- | --- |
| **ERPA** | AMS, Optimization, Staff Augmentation | Strong in healthcare, higher ed, and public sector |
| **Workday Professional Services** | Direct from Workday | Workday’s own consultants for partner-aligned projects |
| **Intecrowd** | Workday support and optimization | U.S.-based Workday boutique with high client ratings |
| **SpearMC** | AMS, Reporting, Financials | Offers Workday and PeopleSoft services |

## 🌐 Regional or Industry-Specific Partners

* **Neeyamo** – Global HCM and payroll outsourcing, strong APAC presence
* **CloudRock Partners** – Strategic advisory and implementation, especially in Financial Services
* **HR Path** – Europe-focused Workday partner with strong presence in HR transformations
* **Makse Group** – U.S.-based boutique firm specializing in change management and training

## 🔍 Choosing the Right Partner

When selecting a consulting partner, consider:

* **Industry experience** (e.g., healthcare, education, finance)
* **Geographic reach** (U.S., EMEA, APAC)
* **Support model** (Implementation vs. AMS)
* **Certifications and Workday Partner Tier**